

Child Abuse and Neglect 2024-2025

Introduction

[WRITTEN ON SCREEN]

Clark County School District

2024-2025 Compliance and Informational Training

Child Abuse and Neglect

Content provided by Education Services Division

eLearning produced by Employee Business Training

[picture: blurred image of upset male child sitting in hallway]

Responsibility

Male narrator:

It is your responsibility to complete all assigned Compliance and Informational Training modules in their entirety. You must indicate that you have done so at the conclusion of each training.

Any additional content will be made available in the Resources section located in the upper right corner.

Be sure to read and explore all content before advancing. Navigational tools are located at the bottom of the screen.

CCSD is committed to communicating effectively with all employees, which includes providing meaningful access to pertinent information and training. Should you require special assistance completing your required training, please consult with your supervisor. Please note that all Compliance and Informational Training modules contain a complete written transcript which can be found under the Resources menu.

Learning Objectives

Male narrator:

After completing this course, you will be able to ...

- Understand your role in reporting suspected child abuse and neglect
- Use the proper steps to report suspected child abuse and neglect
- Know where to locate additional resources and important information regarding child abuse

Nevada Law Definition of Child Abuse and Neglect

Male narrator:

Nevada Law's definition of Child Abuse and Neglect is

- (1) physical or mental injury of a non-accidental nature;
- (2) sexual abuse or sexual exploitation; or
- (3) negligent treatment or maltreatment of a child caused or allowed by a person responsible for the

welfare of the child under circumstances which indicate that the child's health or welfare is harmed or threatened with harm.

Nevada Law Definition of Child Abuse and Neglect (cont.'d)

Male narrator:

Nevada Law's definition of Child Abuse and Neglect also states that

Abuse or neglect of a child also includes abuse or neglect caused by a person who is an employee of or volunteer for a public school or private school and who is not responsible for the welfare of the child.

District Requirements

Male narrator:

Child abuse also includes but is not limited to sex trafficking and/or encouraging a child to solicit for or engage in prostitution.

Child is defined as any person under the age of 18 years, or, if in school, until graduation from school.

[picture: white circle with red outline with the words Sexual Abuse in the center, painted on rock surface]

What Incidents Should be Reported

Male narrator:

Nevada law requires a report when a person "knows or has reasonable cause to believe that a child has been abused or neglected."

Reasonable cause to believe means it is objectively reasonable for a person to suspect child abuse. For example, if you ask a child, "What is wrong?" and you get a response that leads to a reasonable suspicion.

Refer to **FAQs** handout under **Resources** in the upper right.

Who is Required to Report?

Male narrator:

All CCSD employees are required to report.

Any person who serves as a volunteer at a CCSD school is required to report.

Any adult person who is employed by an entity that provides organized activities for children must report.

Each employee or volunteer who has a reasonable cause to believe that child abuse or neglect has occurred must make a report by either placing a call to the Child Abuse and Neglect Hotline or completing an electronic report online.

Reporting is an individual duty for all employees and volunteers who have independent observations and/or first-hand knowledge of the suspected abuse or neglect.

When Should a Report Be Made?

Male narrator:

Nevada law requires a report to be made “as soon as reasonably practicable but not later than 24 hours after the person knows or has reasonable cause to believe the child has been abused or neglected.”

The District encourages immediate reporting.

[picture: clock face with gray minutes, word 24h in center]

Steps for Reporting Abuse and/or Neglect

Male narrator:

Call the Child Abuse and Neglect Hotline at (702) 399-0081 or complete an electronic report online at www.clarkcountynv.gov.

Contact the school administrator or designee. [picture: placard indicating principal]

Contact the school counselor and school nurse, if on site. [pictures: woman speaking to young boy; female nurse speaking to young girl sitting on cot in office]

Contact CCSD Police Services at (702) 799-5411 for further direction if you:

- (1) suspect that physical abuse or harm to the child has occurred;
- (2) suspect that sexual abuse has occurred;
- (3) suspect a child is a victim of sex trafficking; or
- (4) think that the child may be endangered if he/he returns home.

Contact both the Child Abuse and Neglect Hotline and a law enforcement agency (CCSD School Police or local law enforcement) as soon as possible, but not later than 24 hours after, you know or have reasonable cause to believe that a child has been subjected to abuse or neglect, sexual conduct, or luring by another employee, representative, or volunteer for a public school or private school as required by Nevada law, Regulation 4100, and Regulation 5152.

Reporting of Corporal Punishment

Male narrator:

All employees or volunteers who know, or have reasonable cause to believe, that a child may have been subjected to corporal punishment in violation of NRS 392.4633 or 394.366 by another employee or volunteer for a public school or private school are required to report the corporal punishment to the Child Abuse and Neglect Hotline as soon as possible, but not later than 24 hours after they know or have reasonable cause to believe that the child has been subjected to corporal punishment. The employee or volunteer must also contact the school administrator or designee (after calling the Child Abuse and Neglect Hotline).

Mandatory Reporting Under NRS 201.553

Male narrator:

NRS 201.553 is a new law that makes it a crime for a person in a position of authority who knowingly contacts or communicates with, or attempts to contact or communicate with, a pupil with the intent to: (1) engage in the commission of a crime punishable as a felony or misdemeanor; (2) cause or encourage the pupil to engage in sexual conduct; (3) cause or encourage the pupil to use an electronic communication device to transmit or distribute a sexual image of himself or herself to the person; or (4) cause or encourage the pupil to engage in certain other unlawful conduct. NRS 392.303 also requires CCSD employees and volunteers to report such communications/conduct to both the Child Abuse and Neglect Hotline and local law enforcement.

Mandatory Reporting Under NRS 201.553 (cont.'d)

Male narrator:

Please review the below information carefully. (Drag scroll bar to read all text.)

Mandatory Reporting Under NRS 201.553 (summary)

NRS 201.553 provides:

1. Except as otherwise provided . . . , a person in a position of authority who knowingly contacts or communicates with or attempts to contact or communicate with a pupil with the intent to:
 - (a) Engage in the commission of a crime punishable as a felony or gross misdemeanor; or
 - (b) Cause or encourage the pupil to:
 - (1) Engage in sexual conduct, either in person or through the use of an electronic communication device;
 - (2) Use an electronic communication device to transmit or distribute a sexual image of himself or herself to the person;
 - (3) Engage in an unlawful act that, if committed by an adult, would be a felony or gross misdemeanor; or
 - (4) Facilitate the commission by the person in a position of authority of a crime punishable as a felony or gross misdemeanor, is guilty of a category C felony and shall be punished as provided in NRS 193.130.
2. The provisions of this section do not apply if the person in a position of authority:
 - (a) Is married to the pupil at the time an act prohibited by this section is committed;
 - (b) Does not have or did not have contact with the pupil in the course of performing any of his or her duties; or
 - (c) Receives from a pupil, by electronic communication device, an unsolicited sexual image or communication of a sexual nature and reports the image or communication to the principal, administrator or other person in charge of the school at which the person is employed or volunteers as soon as reasonably practicable after receipt of the image or communication.
3. As used in this section:
 - (a) "Electronic communication device" has the meaning ascribed to it in NRS 200.737.
 - (b) "Person in a position of authority" means a person who is 18 years of age or older and who:
 - (1) Is or was an employee at or volunteer for a public school or private school; and
 - (2) Has had contact with a pupil in the course of performing his or her duties as an employee or volunteer.

(c) “Pupil” means a person who is or was enrolled in or attending a public school or private school.

....

In addition, NRS 392.303 requires all CCSD employees, representatives, and volunteers to immediately, within 24 hours, report to Child Protective Services **and** to a law enforcement agency, once they know or have reasonable cause to believe that a child has been subjected to a violation of NRS 201.553 related to CCSD employee and volunteer communication/conduct with students.

Child Protective Services (CPS)

Male narrator:

Child Protective Services (CPS) shall determine when or if they will respond.

CPS may respond immediately, within 24 hours, or within 72 hours.

If CPS agrees to respond immediately, and still has not arrived by the end of the instructional day, do not decide for yourself whether or not to send the child home. Call CCSD Police Services at (702) 799-5411 for direction.

[picture: woman in tan suit, holding a folder, speaking to girl sitting on couch]

Child Protective Services (CPS) Electronic Form

Male narrator:

This is the Child Protective Service Electronic Form. This can also be found in the Resources section.

Reference: <http://www.clarkcountynv.gov/family-services/Documents/CPS%20Online%20Referral%20Form.pdf>

[picture: fillable pdf Child Abuse/Neglect Referral form from Clark County Family Services available from website]

Suspected Sex Trafficking

Male narrator:

When a District staff member or volunteer suspects that a child is a victim of sex trafficking, it **must** be reported to the CPS Hotline and to CCSD School Police. School Police will then call local law enforcement to report sex trafficking. *In cases of suspected sex trafficking, the school should expect local law enforcement to respond and not CPS.*

Do not allow the child to be removed from school for any reason.

Additional Information 1

Male narrator:

School personnel do not have responsibility or authority for determining whether protective care is needed. CPS, in cooperation with CCSD Police Services, will determine if protective care is needed.

School personnel **must** inform the school administrator or designee of the suspected abuse/neglect. However, reporting to the administrator is not sufficient to comply with the law with regard to reporting the suspected abuse/neglect.

[picture: young African-American girl in light blue shirt looking down]

Additional Information 2

Male narrator:

[picture: young child, head down on arms and knees, sitting barefoot on ground against a wall]

School personnel may not undertake an investigation in response to an allegation of child abuse or neglect.

Investigation (questioning witnesses or obtaining written statements) as well as notification to the family, counselors, and/or family intervention are the responsibility of CPS.

Additional Information 3

Male narrator:

School personnel and volunteers shall **not** notify parents or guardians of reports to CPS regarding suspected abuse or neglect which may have occurred outside of school hours. An example of an acceptable response to a parent question is: “Child Protective Services is handling this. If you have questions, you may call CPS at (702) 399-0081 or CCSD Police Services” if applicable.

Immunity from civil or criminal liability is provided under the law to those making such reports in good faith.

CCSD Regulation 5152 and NRS 432B

Male narrator:

Failure to follow CCSD Regulation 5152 and these procedures may result in employee discipline. Volunteers may be subject to revocation or termination of their ability to have access to students at school. Also, any person who knowingly and willfully violates the provisions of NRS 432B.220 regarding the **reporting** of child abuse or neglect is guilty of a misdemeanor for the first violation and a gross misdemeanor for each subsequent violation. Any person who willfully violates NRS 432B.280 regarding the **confidentiality** of child abuse or neglect reports and investigations is guilty of a misdemeanor.

Child Sex Trafficking

Male narrator:

In the circumstance of a sex trafficking report, CCSD Police Services will report the suspected sex trafficking to local law enforcement. Local law enforcement will conduct the investigation.

[picture: adult male hands on shoulders of young girl]

CCSD Expectations

Male narrator:

There is an expectation that information from this training will be shared with all school staff annually.

Resources

Male narrator:

Click the Resources menu (upper right) to view or download additional materials regarding abuse and neglect OR

Open Shared Drives from Google's DRIVE app, then select the **Child Abuse-Neglect** folder from the 0151-Educational Services Division drive. This may be in a Hidden shared drive.

[picture: CCSD shared Google Drive folder for Child Abuse-Neglect]

QUESTIONS? Call (702) 855-9765

Important Reminders

Male narrator:

The following are additional important reminders regarding rules for employees and volunteers:

- The rules regarding relationships, interactions, and communications between District employees or representatives/volunteers are set forth in more detail in Policy and Regulation 4100 which should be closely read by each employee and volunteer.
- Inappropriate conduct with students may result in serious criminal charges. For example: NRS 201.540 sexual conduct with students; NRS 201.553 unlawful communication between a person in a position of authority and a pupil; NRS 200.368 sexual seduction; NRS 201.210 and 201.230 lewdness; NRS 201.265 exposing a minor to harmful materials; NRS 201.560 luring; and NRS 207.260 unlawful conduct with a child.
- Inappropriate physical contact or use of force on students is prohibited (which would include hitting, slapping, pushing, kicking or other acts that would constitute child abuse). In other words, "Keep your hands to yourself."
- Aversive interventions and/or inappropriate physical or mechanical restraints on students with disabilities is prohibited by Nevada law and CCSD Regulation 5141.3.
- Discrimination based on race, bullying or cyberbullying of students is prohibited by Nevada law and CCSD Policy 5137.

Acknowledgement

I acknowledge that it is my responsibility to complete all content in this Compliance and Informational Training.

If I do not completely understand the content in this training, I recognize that I may ask my immediate supervisor or contact individuals from departments listed in the training for clarification.

Please check the button above to record your acknowledgement and completion of this information.

Conclusion

[WRITTEN ON SCREEN]

Thank you for completing the Child Abuse and Neglect training. Please close this window using the EXIT button in the upper right corner.

Picture: CCSD logo (black and white)

CLARK COUNTY SCHOOL DISTRICT REGULATION

R-5152

CHILD ABUSE OR NEGLECT

- I. Nevada statutes define child abuse and neglect as physical or mental injury of a non-accidental nature, sexual abuse, sexual exploitation, or negligent treatment or maltreatment of a child by a person responsible for the welfare of the child under circumstances which indicate that the child's health or welfare is harmed or threatened with harm. Child abuse also includes, but is not limited to, sex trafficking and/or encouraging a child to solicit for, or engage in, prostitution. Abuse or neglect of a child also includes abuse or neglect caused by a person who is an employee of or volunteer for a public school and who is not responsible for the welfare of the child.
- II. All Clark County School District (CCSD) employees and volunteers who know, or have reasonable cause to believe, that a child may have been abused or neglected are required to:
 - A. Contact the Child Abuse and Neglect Hotline (702-399-0081) as soon as possible, but not later than 24 hours after they know or have reasonable cause to believe that a child may have been abused or neglected, to report the suspected case of child abuse or neglect;
 - B. Contact the school administrator or designee (after calling the Child Abuse and Neglect Hotline);
 - C. Contact the school counselor and school nurse if on site;
 - D. Contact CCSD Police Services for further direction (702-799-5411) where an **employee** suspects: (a) physical abuse to the child has occurred; (b) sexual abuse has occurred; (c) the child is a victim of sex trafficking; or (d) the child may be endangered if the child returns home; and
 - E. Contact **both** the Child Abuse and Neglect Hotline **and** a law enforcement agency (CCSD School Police or local law enforcement) as soon as possible, but not later than 24 hours after, they know or have reasonable cause to believe that a child has been subjected to abuse or neglect, sexual conduct, or luring by **another employee or volunteer for a public school or private school** as set forth in more detail in CCSD Regulation 4100.
- III. When CCSD Police Services receives a report under Section II that a child has been, or may be, a victim of sex trafficking, CCSD Police Services shall report

the suspected sex trafficking to local law enforcement. CCSD Police Services shall coordinate with local law enforcement, as necessary. Local law enforcement will conduct the investigation. Similarly, Child Protective Services has a procedure that they will refer the sex trafficking report to local law enforcement for its investigation.

- IV. All employees or volunteers who know, or have reasonable cause to believe, that a child may have been subjected to corporal punishment in violation of NRS 392.4633 or 394.366 by another employee of, or volunteer for, a public school or private school are required to report the corporal punishment to the Child Abuse and Neglect Hotline as soon as possible, but not later than 24 hours after they know or have reasonable cause to believe that the child has been subjected to corporal punishment. The employee or volunteer must also contact the school administrator or designee (after calling the Child Abuse and Neglect Hotline).
- V. The child abuse and neglect reporting requirements set forth in Section II also apply to any adult person who is employed by an entity that provides organized activities for children.
- VI. Immunity from civil or criminal liability is provided under the law to those making child abuse or neglect reports in good faith. School administration also may not discipline an employee for making a child abuse or neglect report in good faith.
- VII. School personnel and volunteers do not have responsibility or authority for determining whether protective care is needed. Child Protective Services, in cooperation with CCSD Police Services, will determine if protective care is needed in accordance with Child Protective Services' policies.

Administrators, school personnel, and volunteers shall **not** notify parents or guardians of reports to Child Protective Services regarding suspected abuse or neglect, which may have occurred outside of school hours. In the event that a parent or guardian contacts administrators, school personnel, or volunteers regarding a report of suspected abuse or neglect, inquiries shall be referred to Child Protective Services and the local law enforcement agency as applicable.

- VIII. Any District employee who violates this regulation shall be subject to discipline in accordance with Board policy, administrative procedures, law, and any applicable collective bargaining agreements. Volunteers may be subject to revocation or termination of their ability to have access to students at school. In addition, any person who knowingly and willfully violates the provisions of Nevada Revised Statute 432B.220 regarding the reporting of

child abuse or neglect is guilty of a misdemeanor for the first violation and a gross misdemeanor for each subsequent violation. Any person who willfully violates Nevada Revised Statute 432B.280 regarding the confidentiality of child abuse or neglect reports and investigations is guilty of a misdemeanor.

IX. Student Over Eighteen Years

Students over the age of eighteen who still attend school are protected by the Nevada child abuse and neglect laws, and therefore this regulation also applies to those students.

- X. The Education Services Division is responsible for developing and implementing procedures for the responsibilities of school personnel regarding child abuse or neglect in accordance with Board of School Trustees policy and Nevada statutes. The Education Services Division will work with schools to ensure that each school displays the required poster regarding the reporting of child abuse and neglect.

Legal Reference:	NRS Chapter 200 Crimes Against the Person, NRS Chapter 388 Provision of Safe and Respectful Learning Environment, NRS Chapter 432B Protection of Children From Abuse and Neglect
Review Responsibility:	Education Services Division
Adopted:	[5140.2: 11/4/64]
Revised:	(6/22/77; 8/13/81; 9/24/81; 4/24/90)
Pol Gov Rev:	6/28/01
Revised:	(2/23/06; 8/10/06; 9/22/14; 9/28/17)

CHILD ABUSE/NEGLECT REFERRAL FORM

INFORMATION AND INSTRUCTIONS

Reporting Child Abuse and Neglect

A report of suspected child abuse or neglect is only a request for an investigation. The person making the report does not need to prove or provide proof that abuse has or may have occurred. Investigation is the responsibility of the Child Protective Services Agency and/or law enforcement.

The Child Abuse & Neglect Hotline takes reports of Physical Abuse, Sexual Abuse, Emotional Abuse and Neglect. A person making a report will be asked for as much identifying information about the family as possible.

The report must contain, if obtainable ([NRS 432B.230](#)):

- Name, address, age and sex of the child
- Name and address of the child's parent or other person who is responsible for their care
- The nature and extent of the abuse or neglect of the child
- Any evidence of previously known or suspected abuse or neglect of the child or child's siblings
- The name, address and relationship, if known, of the person who is alleged to have abused or neglected the child
- Any other information known to the person making the report

When you report child abuse or neglect, your name is confidential and cannot be disclosed. Reports can be made anonymously.

When should a report be made?

A person must report or act "as soon as reasonably practical." If, in light of all surrounding fact and circumstances which are known or which reasonably should be known to the person at the time, a reasonable person would act within approximately the same period under those facts and circumstances ([NRS 432B.121](#)).

Filling out the Form

- Complete each field to the best of your ability. If you do not know exact dates of birth, approximate age is acceptable
- Type the information into the form below and then click the **Submit by Email** button to send the information to the Child Abuse & Neglect Hotline.
- You also have the option to print out the completed form for your records, or to submit the form by fax.
- You may also print out a blank form, fill it in by hand, and fax it to the Child Abuse & Neglect Hotline.
- The Child Abuse & Neglect Hotline fax number is 702-455-6494.

C. DESCRIPTION OF CHILD ABUSE/NEGLECT:

Please provide your name and phone number, so the Hotline may call you back if additional information is needed.

[Empty space for providing name and phone number]

HOW IS THE CHILD REACTING TO THE SITUATION? *(Please list specific behaviors exhibited by the child (e.g., fearful).*

ANY PREVIOUSLY KNOWN OR SUSPECTED ABUSE OR NEGLECT OF THE CHILD? YES NO UNKNOWN	DOES THE CHILD CURRENTLY HAVE MARKS OR BRUISES? YES NO UNKNOWN IF YES, PLEASE DESCRIBE THE LOCATION OF THE MARKS/BRUISES AND SEVERITY (Be specific.)
--	--

IF KNOWN, PLEASE DESCRIBE ANY ISSUES THE PARENTS MAY HAVE WHICH INHIBIT THEIR ABILITY TO CARE FOR THE CHILD.
(e.g., drug use, mental/physical disabilities)

WHERE IS THE CHILD CURRENTLY LOCATED?	WAS LAW ENFORCEMENT CONTACTED? YES NO IF YES, PLEASE PROVIDE DATE AND EVENT NUMBER.
---------------------------------------	--

CURRENT OR PREVIOUS DOMESTIC VIOLENCE BETWEEN THE PARENTS? YES NO UNKNOWN	WHEN DID YOU BECOME AWARE OF THIS INFORMATION, OR HOW DID YOU WITNESS THE ABUSE/NEGLECT?
--	--

Child Protective Services[^]

	June 2018 Total	2018 YTD Total	Monthly Average
Hotline Calls Answered - Community Line*	1,910	14,600	2,433
Hotline Calls Answered - Emergency Line*	1,102	7,031	1,172
Abuse and Neglect Referrals Received**	1,920	15,323	2,554
Differential Response Investigations	4	159	26
CPS Investigations	852	6,170	1,028
Substantiated CPS Investigations	78	1,183	197

[^] The data above represents multiple children and families. Also, some children and families have multiple referrals or investigations during the year.

* Non-case management system data. Not all calls warrant the creation of a referral, differential response or an investigation.

** DFS receives information of child abuse and neglect by various methods: phone, fax, in-person, police reports, email and mail.

Copyright and Permission Information

Name	Copyright Information
An Employee's Right to Know	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google's free-to-use images, and Clark County School District Communications Office.
Aversive Interventions	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google's free-to-use images, and Clark County School District Communications Office.
Bloodborne Pathogens	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google's free-to-use images, and Clark County School District Communications Office. First Responder and Staff Bloodborne Pathogens videos licensed for use by SafetyVideos.com. Handwashing video: Stock footage provided by Videvo, downloaded from www.videvo.net.
Bloodborne Pathogens (low bandwidth version)	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google's free-to-use images, and Clark County School District Communications Office. First Responder and Staff Bloodborne Pathogens videos licensed for use by SafetyVideos.com. Handwashing video: Stock footage provided by Videvo, downloaded from www.videvo.net.
Use of Computers and Electronic Devices	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google's free-to-use images, and Clark County School District Communications Office. Copyright and Creative Commons video used under license from eLearningBrothers.com
Embracing Diversity	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google's free-to-use images, and Clark County School District Communications Office. See separate references in the Embracing Diversity training resources tab.
Ensuring a Full Instructional Day for Students with Disabilities	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google's free-to-use images, and Clark County School District Communications Office.

Copyright and Permission Information

Name	Copyright Information
Understanding FERPA (Family Educational Rights and Privacy Act)	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.
Sexual Harassment	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.
School Security Procedures Intrusion Alarms	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.
Anaphylaxis	<p>Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.</p> <p>Anaphylaxis video (Coronado High School) used by permission of Clark County School District Communications Office.</p>
Discrimination based on Race, Bullying and Cyberbullying	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.
Child Abuse and Neglect	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.
School-Based Emergency Operations Plan Part 1: Overarching Procedures	<p>Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.</p> <p>Permission for CCSD to use the L.I.V.E. acronym granted by the owner, Nancy Newell.</p>
School-Based Emergency Operations Plan Part 2: Active Assailant	<p>Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.</p> <p>Permission for CCSD to use the L.I.V.E. acronym granted by the owner, Nancy Newell.</p>

Copyright and Permission Information

Name	Copyright Information
Policy/Reg 4100: Protect Our Kids	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.
Policy 5138, Addressing the Rights and Needs of Students with Diverse Gender Identities or Expressions	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.
Narcan® Nasal Spray	<p>Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.</p> <p>Videos, materials, and images used with permission from Emergent BioSolutions.</p>
Instructional Materials Review and Approval Process	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.
Addressing SB204 Suicide Prevention & Crisis Procedures, Crisis Flowchart, Mental Health Supports	<p>Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.</p> <p>Gvozden, Dan. 2009. Empty Seat PSA.</p>
Policy 5139: Anti-racism, Equity, and Inclusion	Images used under licenses from Shutterstock.com, Thinkstock.com, iStock.com, Depositphotos.com, Presentermedia.com, Bigstock.com, eLearningBrothers.com, Google’s free-to-use images, and Clark County School District Communications Office.